

Modern Slavery Statement

Fluent Technology | Flexigrant®

16 October 2023

At Fluent Technology Limited ("Fluent"), we are unwavering in our commitment to eradicating slavery and human trafficking within our company and supply chains. We are dedicated to taking the necessary steps to minimise the risk of slavery or human trafficking occurring in our organisation.

Our Organisation

Fluent is a software company specialising in grant management software and consulting services. We cater to various sectors, including the third sector, education, public, and private sectors. As a privately held entity, Fluent is owned by Valsoft Corporation, headquartered in Montreal, Canada. Our strategic vision is to lead the market in cloud-based grant management software.

Our Policies and Principles

At Fluent, we have a zero-tolerance policy towards slavery and human trafficking within our business operations. We adopt a risk-based approach in managing our supply chains. Fluent actively supports the enactment and enforcement of laws aimed at combatting human trafficking while prioritising the protection of victims and the accountability of traffickers. We have implemented a whistleblowing policy that encourages our staff to report any wrongdoing, including human rights violations such as Modern Slavery.

Our Clients

Fluent provides its flagship product, Flexigrant, to numerous charitable organisations, educational institutions, government bodies, and foundations. Each of these entities is responsible for establishing and enforcing their own modern slavery policies. In line with our commitment to due diligence, we offer best practice recommendations where applicable.

Our Suppliers

Fluent collaborates with third-party software vendors, primarily located in Europe and the USA. The software sector in which we operate is not considered high-risk for modern slavery practices. Furthermore, Fluent has no business presence in regions characterized by poverty, where labour laws are either non-existent or inadequately enforced.

Our Staff

All of our staff members possess the necessary documentation to legally work in the UK (or the respective country in which they are employed). We do not employ individuals below the legal minimum working age.

Our Commitment

Fluent unequivocally rejects any engagement with businesses knowingly involved in slavery or human trafficking. We acknowledge that the risk of Modern Slavery is an ongoing concern, and we pledge to promptly implement risk mitigation measures and corrective actions should the situation evolve.